



2022 Plan Year Flexible Benefits Open Enrollment

October 18, 2021 at 12:00 a.m. ET - November 5, 2021 at 11:59 p.m. ET

www.GaBreeze.ga.gov

GaBreeze Benefits Center
1-877-342-7339 (Toll-Free)
Monday- Friday
8:00 a.m. – 5:00 p.m. ET

Benefits elected are effective January 1, 2022



- ❖ Delta Dental's 6-month waiting period will be removed on major and orthodontia services.
- ❖ Cigna's DHMO premiums will increase by 1%, with additional dental services added.
- ❖ MetLife's One-Up Campaign back! (Employee Life Insurance only)
- ❖ New Hire enrollment window will change to 31 days.
- ❖ Qualifying Life Event (QLE) notification deadline will change to 31 days.
- ❖ The effective date of the QLE will change to the first of the month following event.
- ❖ Unum's Long-Term Care premiums will increase by 12% on plan options with Compound Inflation.
- ❖ GaBreeze's new convenient mobile app, Alight Mobile, is now available and can be used during Open Enrollment.



REMINDERS:

Flexible Spending Accounts (FSA)

- ❖ You must re-enroll for FSA during each Open Enrollment. Flexible Spending Accounts **do not** automatically rollover.
- ❖ You must have a dependent under the age of 13 years old to be eligible for the Flexible Spending Account: Dependent Care (FSA: DC). See the "You Decide" Guide for additional eligible dependents.

