



Strategic Plan 2018-2023

**Highly Efficient
Business Services**

**High Academic
Performance**

Our Mission

Our mission is to ensure that each student acquires the knowledge and skills necessary to achieve personal success and enrich the community.

Our Vision

The Walton County School District will utilize all available resources to produce graduates who are prepared to contribute to the global society and economy.

Our Beliefs

- We believe that students are the focus of all that we do.
- We believe that our schools must be places where students feel safe, supported, valued and respected.
- We believe that all students have unique intellectual, physical, social and emotional needs.
- We believe that all students deserve equitable resources and opportunities.
- We believe that continuous improvement and professional development opportunities for staff have a pronounced impact on student success.
- We believe there is power in collaborative partnerships with our stakeholders to prepare students for a changing world.
- We believe that it is essential that we plan, secure and allocate our resources (human, material and fiscal) effectively to meet the needs of our students.

**ONE
Walton County**

**Safe and
Disciplined Schools**

**High-Performance
Management Teams**

High Academic Performance

DIP Goal

- The District will continue to increase the graduation rate.

GVP Goal

- All students will experience measurable academic growth at each grade level.
**(4.1) (4.2) (4.3) (4.4) (5.3)

Strategies

- Classrooms are standards-based and supported to maximize student learning
- Summative and formative assessments are used to guide rigorous instruction
- Instruction is differentiated to meet the needs of all learners
- Instructional time is valued and protected
- Teachers have sufficient time and opportunities to collaborate and develop appropriate instruction and assessments
- Appropriate interventions are provided for targeted groups of students
- Focus is on literacy with emphasis on non-fiction
- Support is provided for students participating in credit recovery, Dual Enrollment and Georgia Virtual School

Safe and Disciplined Schools


DIP Goal

- All schools will have a CCRPI Climate Star Rating of at least 4.

GVP Goal

- All students will be educated in learning environments that are safe, drug free and conducive to learning.
**(8.1) (8.2)

Strategies

- GEMA-approved safety plans are developed for all schools
 - Implementation of PBIS at all schools
 - Vestibules are in place at all schools
 - Collaboration with local resources to provide mental health services at schools
 - District Code of Conduct is aligned with PBIS principles
 - Students are encouraged to report unsafe behaviors through the Safe Campus Rewards Program
- 

High-Performance Management Teams

DIP Goal

- All students will be taught by highly qualified teachers.

GVP Goals

- All students will be taught by highly qualified teachers.
**(6.1) (6.3)
- Maintain high quality professional learning, mentoring for all teachers.
**(4.1)

Strategies

- Appropriately recruit, select and place the most effective and most qualified teachers
- Identify, develop and foster leadership at all levels
- Increase pool of high quality school and system leadership candidates
- Conduct meaningful evaluations that include constructive feedback
- Provide a Teacher Induction Program for all new teachers
- Require a minimum of two Professional Learning Community meetings per month with administrator attending at least one

ONE Walton County

DIP Goals

- Parents will be engaged in their students' education

GVP Goals

- Stakeholders will have opportunities for engagement with the education of our students.
**(8.4) (8.6) (8.7)
- Strengthen communication and collaboration with employees, students, parents and the community.
**(2.1) (5.4) (8.6)

Strategies

- Keep the community informed through an updated and current website, data based computer generated calls to parents, collaboration with the news media and district newsletter from central office and/or schools
 - Adopt an Interpretation and Translation Services Plan
 - Increase meaningful, two-way communication between parents and schools
 - At least one school or district leader participates in Leadership Walton annually
 - Superintendent and other district personnel collaborate with PTOs and school councils
-

Highly Efficient Business Services

DIP Goal

- Human, fiscal and material resources will be allocated and expended effectively and equitably

GVP Goal

- All operational services effectively and efficiently deliver the highest quality of services essential to student success.

** (5.2) (6.5) (9.3) (9.4) (9.6)

Strategies

- Sound auditing, monitoring and financial reporting processes
- Efficient facilities and maintenance services
- Excellent technology support
- Efficient, high-quality and cost effective food services
- Transparent and consistent process for equitable allocation of staff and other resources
- Develop and adopt budgets that are focused on maximization of student engagement and academic success

**DIP: District Improvement Plan*

**GVP: Georgia Vision Project*

