



# WALTON COUNTY SCHOOL DISTRICT

*"In Pursuit of Excellence."*

## Strategic Plan 2014-2019



# High Academic Performance

## Goals

- All students will experience measurable academic growth at each grade level.  
\*\*(5.3) (4.3) (4.1) (4.2)
- All students will graduate high school and be college and career ready.
- All students will integrate the use of technology to maximize learning.

## Strategies

- Classrooms will be standard based and supported to maximize student learning.
- Summative and formative assessments will be used to guide rigorous instruction.
- Classroom instruction will be diversified and differentiated.
- Instructional time will be valued and monitored.

## Actions

- Continue to develop and refine Georgia Standards of Excellence and GPS instructional units.
- Provide quality professional learning through the support of county employed specialist, RESA and state specialist.
- Provide new teachers as well as returning teachers support through LFS/Best Practices Training.
- Provide professional learning on the integration of technology resources to increase academic achievement in all subjects by implementing technology plan.
- Expand non-traditional learning opportunities such as: 5th Block, before/after school programs, intercession, dual enrollment, Flexible Learning Plan and summer school.
- Provide on-going training using SLDs as well as other student growth indicators.
- Provide opportunities for teachers to plan and construct lessons, units and assessments at both the school and district levels.

# Orderly and Inviting Schools

## Goals

- All students will be educated in learning environments that are safe, drug free and conducive to learning.  
\*\*(8.1) (8.2)

## Strategies

- GEMA approved plans for all schools
- Survey stakeholders

## Actions

- Planned emergency drills
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## **Actions (continued)**

- Provide safety and preventative services training for all staff and students.
- Continue to enforce a strong Student Code of Conduct
- Continued use of Safe Campus Rewards Program

# **High Performance Management Teams**

## **Goals**

- All students will be taught by highly qualified teachers.  
\*\*(6.1) (6.3)
- Maintain high quality professional learning, mentoring for all teachers.  
\*\*(4.1)

## **Strategies**

- Continue to implement recruitment, selection and placement strategies to attract effective and highly qualified teachers.
- Identify, develop and foster leadership at all levels.

## **Actions**

- Employ equitable, effective recruitment, hiring, induction, mentoring, professional learning and retention practices.
- Increase pool of high quality school and system leadership candidates.
- Conduct meaningful evaluations.

# **Engaged and Empowered Walton County Community**

## **Goals**

- Stakeholders will have opportunities for engagement with the education of our students.  
\*\*(8.6) (8.7)
- Strengthen communication and collaboration with employees, students, parents and the community.  
\*\*(8.6) (5.4)

## **Strategies**

- To promote collaboration with community agencies and school district advisory committees.
- The school and district will engage students, parents, and community representatives to help achieve school and district goals.

## **Actions**

- Continue to offer bi-annual meetings with parents and community stakeholders.
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## **Actions (continued)**

- Continue to forge effective collaborations with Walton Interagency Council, The Partnership for Families Children and Youth, Communities in Schools, FISH, Arts Guild, local business partners and faith based community.
- Continue and strengthen communication and community partnerships and parental involvement to enhance learning opportunities for all students.

# **Highly Effective Support Services**

## **Goals**

- All operational services effectively and efficiently deliver the highest quality of services essential to student success.  
\*\*(9.6) (9.4) (5.2)

## **Strategies**

- To improve the auditing, monitoring and financial reporting process.
- To provide efficient facilities and maintenance service.
- To increase efficient technology support.
- To provide efficient, quality and cost efficient food services.

## **Actions**

- Continue MUNIS upgrades and review financial procedures and internal controls annually.
- Maintain fiscal audit with no more than three findings or less.
- To acquire Energy Star Ratings for all facilities.
- To maintain ongoing training for facility and ground maintenance staff.
- To implement strategies to maintain high quality, low cost meal services.
- Provide ongoing training for Nutrition staff.

\*\*Georgia Vision Project and Local School District Recommendations

